



Protecting your rights in business and insurance matters.

MARCUS & MYERS, P.A.



Lee W. Marcus

ERISA Compliance and Litigation

Marcus & Myers works closely with insurance companies, third party plan administrators, and plan fiduciaries - both pre-suit and during litigation - to defend against alleged violations of the Employee Retirement Income Security Act (ERISA).

Many of these ERISA claims involve benefit disputes and denials, as well as compliance with established administrative guidelines and procedures.

The firm represents some of the largest insurers in the country, as well as Fortune 500 employers and plan sponsors.

Marcus & Myers partners have been instrumental in developing this unique area of law by obtaining some of the most influential and groundbreaking court rulings in the Eleventh Circuit.

One such ruling was the first order from a district court in the Eleventh Circuit awarding attorney's fees to a plan for successfully defending against a claim for disability benefits, *Nelson v. Liberty Life*.

Several court opinions obtained by the firm clarified and modified the Eleventh Circuit's enigmatic "heightened scrutiny" standards of review for ERISA plans with "inherent conflicts." *Doyle v. Liberty Life Assurance Company of Boston*, 542 F.3d 1352 (11th Cir. 2008) and *Doyle v. Liberty Life Assurance Company of Boston*, 511 F.3d 1336 (11th Cir. 2008).

Firm partners speak nationally on developments in ERISA benefits litigation. They continue to develop new approaches and legal theories to protect against the continuing erosion of rights of employee benefit plans, plan sponsors, and plan fiduciaries.

Contact Office Administrator Melissa Busby at mbusby@marcusmyerslaw.com or 407-447-2550 x306 to schedule an appointment with an attorney to discuss your case.



Ernest J. Myers

